

TRIATHLON MANITOBA ANNUAL GENERAL MEETING

Oct 16, 2025 @ 5:30 p.m.

Present:

Paula Anderson, President
Christine McKinley, Treasurer
Rick Champaign, Director
Bronwyn Russell, Director

Jared Spier, Executive Director

Regrets:

Karen Sawatsky, Director
Bronwyn Russel, Director
Melissa Coates, Director

Members of Triathlon Manitoba as per attached list.

Being a quorum for a Triathlon Manitoba Annual General Meeting under subsection 4.5 of the Bylaws of the Association.

Meeting held in person.

1. CALL TO ORDER

The President called the meeting to order, welcomed attendees, introduced the Directors and Executive Director, and confirmed the agenda.

2. MINUTES OF THE PREVIOUS MEETING

Minutes of the Annual General Meeting of October 22, 2024 were confirmed as a reasonable record.

3. PRESIDENTS REPORT

Attached.

4. FINANCIAL AUDIT REVIEW

The 2024 – 2025 Audited Financial Statements were presented by Christine and Jared. It was noted that Triathlon Manitoba is in strong financial shape.

On motion duly made and carried,

BE IT RESOLVED THAT the 2024 – 2025 Audited Financial Statements dated March 31, 2025, be adopted.

On motion duly made and carried, BE IT RESOLVED THAT Scarrow & Donald LLP or other such public accounting firm as selected by the Board of Directors be retained as auditor for the year ending March 31, 2026, at a remuneration negotiated by the Executive Director.

5. EXECUTIVE DIRECTOR

As presented.

6. OTHER REPORTS

It was noted that any reports received from committees and clubs are posted on the Association's website.

7. RETIREMENTS & ELECTIONS

It was noted that two Director terms, one held by Karen Sawatsky and one held by Bronwyn Russel were up, with Bronwyn Russel putting her name forward for re-election.

And the President term was also up for election as Paula Anderson has maintained Presidency for the maximum terms per the bi-laws.

ELECTIONS

Directors

Two positions were available with two candidates running for election. By show of hands Mark Kulchyski and Bronwyn Russel were confirmed to a two-year term.

President

By way of a show of hands Murray Vanderpont was elected to a two-year term.

Vice-President

By acclamation, Paula Anderson was confirmed to the one-year Vice-President term remaining.

2025 – 2026 Board of Directors

2024 – 2025 Board of Directors was announced:

Murray Vanderpont, President
Paula Anderson, Vice President
Christine McKinley, Treasurer
Rick Champagne, Director
Melissa Roberts, Director

Bronwyn Russell, Director
Mark Kulchycki, Director

8. OTHER BUSINESS

No new business was brought forward

9. ADJOURNMENT

As all matters coming before this meeting had been dealt with, the President declared the meeting concluded at 6:21 p.m.

Attendees

First Name	Last Name	First Name	Last Name
Paula	Anderson	Chris	Morrisette
Amy	Anis	Kate	Okany
Melody	Balane	Tom	Okany
Adrienne	Barber	Jen	Onyskie
Eleanor	Bouderlique	Norbert	Pachet
Stephan	Bouderlique	Gary	Pallett
Michael	Case	Susan	Paquette
Addison	Champagne	Patrick	Peacock
Rick	Champagne	Ron	Petley
Rielle	Champagne	Le	Pham
Tara	Champagne	Kathy	Pragnell
Jillian	Clarkson	Michele	Prairie
Kourtenay	Clarkson	Maria	Quintas
Jenn	Dundas	Marc	Ranson
Nicole	Dunn	Don	Rose
Martin	Enzberger	Jason	Sheldon
Hayley	Jayde	William	Sloan
Naomi	Johnson	Jared	Spier
Kelsey	Jones	Andrew	Stuart-Edwards
Kathleen	Kinsner	Dannalee	Summerton
Cadel	Kulchycki	Marielle	Summerton
Loretta	Kulchycki	Murray	Vanderpont
Mark	Kulchycki	Madison	Vassart
Dave	Lipchen	Julie	Vogelsang
Joshua	Malenchak	Bruce	Wardrope
Heather	McDonell	Kathryn	Williamson
Christine	McKinley	Yuan	Zhou
Alex	Mocarski		

President's Report

The 2024-2025 year was another strong and busy year for Triathlon Manitoba, and I would like to begin by thanking everyone who contributed to making the year such a success.

Our athletes, clubs, coaches, officials, race directors, volunteers, sponsors, Board members, and staff all played an important role in helping our sport continue to grow and thrive across Manitoba. Our clubs maintained strong membership and continued to support athletes in achieving their goals, while event organizers, race directors, and volunteers once again delivered outstanding events across the province.

I would also like to recognize our sponsors for their continued support, particularly Murray Chevrolet for once again providing the truck used throughout the season, along with the many event-specific sponsors who help make our races and programs possible. I would also like to thank Executive Director Jared Boudreau and the Triathlon Manitoba staff team for their dedication and hard work throughout the year.

This year marked the final year of our multi-year strategic plan. Our efforts remained focused on four key priorities: Sport Initiation and Engagement, Performance Pathways, Technical Leadership, and Organizational Effectiveness. I am pleased to report that we continued to make strong progress across all four areas.

One of the year's biggest highlights was continued growth in both membership and participation. We finished the year with 865 annual members, representing 21% year-over-year growth, while event participation increased by 20%. These results reflect the strength of our clubs, programs, events, and volunteers.

Within Sport Initiation and Engagement, we continued to invest in programs and clinics designed to introduce new athletes to the sport and support their development. Programs such as Tri Swim, Swim Stroke Development, Just Tri It, Intro to Triathlon Clinics, and Kids of Steel all helped grow participation and awareness of triathlon in Manitoba.

We also remained committed to supporting our high-performance athletes through coaching, athlete development opportunities, training camps, and collaboration with Triathlon Canada. Through our Technical Leadership focus, we continued to invest in the development of coaches, officials, and race directors who play a critical role in the success of our sport.

Under Organizational Effectiveness, we continued to strengthen our operations through additional staffing support, succession planning, stakeholder engagement, and ongoing improvements in how we support our members, clubs, and events.

As we conclude this strategic planning cycle, I am proud of the progress we have made together. The growth we have seen in membership, participation, programming, and athlete development demonstrates that triathlon in Manitoba continues to move in a positive direction. Thank you to everyone who contributed their time, energy, and passion throughout the year. Together, we are building a strong future for our sport.