

TRI THLON MANITOBA

Respect in Sport Policy

Adopted by Board of Directors March 20, 2023

Purpose of the Policy:

1. Triathlon Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Triathlon Manitoba requires that all coaches participating in Triathlon Manitoba sanctioned events complete the Respect in Sport (RIS) program and maintain RIS certified status (5-year term) as required by Sport Manitoba.

Scope and Application:

3. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of Triathlon Manitoba.
4. Any coach not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and Triathlon Manitoba may be removed as a coach until such time that the RIS course is completed and/or maintain RIS certification.

Enforcement:

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with Triathlon Manitoba policy.

References:

Respect in Sport Program

History:

The history of Triathlon Manitoba's *Respect in Sport Policy* beginning October 2010 is as follows:

- a) *Respect in Sport Policy* approved on October 18, 2010
- b) Policy based on Sport Manitoba template dated June 2016 approved on November 13, 2017. References and History sections added.
- c) Policy reviewed on March 20, 2023. No changes required.